

Human Resources Policy

At İÇDAŞ, we believe that our most valuable resource is our people. Our Human Resources approach aims to create a safe, fair, inclusive and development-oriented working environment in which our employees can realize their knowledge, experience and potential.

By combining our well-established industrial culture with an innovative perspective, we support the professional and personal development of our employees and believe that sustainable success is only possible with happy, competent and committed teams.

In this respect;

- We foster a working culture based on equal opportunity and commitment to ethical values.
- We regard the health, safety and well-being of our employees as our primary responsibility.
- We support our employees in realizing their potential through training, development and career opportunities.
- We encourage innovative ideas and create an organizational structure that continuously learns and develops.
- We embrace teamwork, mutual respect and open communication.
- We evaluate and reward performance, achievement and contribution based on objective criteria.
- We increase employee participation and awareness in line with our sustainability objectives.
- While carrying our Company's well-established values into future generations, we develop a working culture that adapts to the needs of a changing world.

At İÇDAŞ, our objective is to create a working environment that our employees are proud to be part of, where they can find opportunities for development and where they wish to create value for many years.

Board of Directors

