

İÇDAŞ Smoke-Free Environment Policy

İÇDAŞ adopts the protection of the health and safety of its employees, contractors and visitors as a fundamental principle. In this respect, the Company aims to minimize the health risks arising from the use of tobacco products and to raise awareness among employees.

Practices within the Scope of the Policy:

Prohibition in Enclosed Areas: The use of cigarettes and other tobacco products, including electronic cigarettes, is strictly prohibited in all enclosed areas and common-use areas within our facilities.

Restrictions in Outdoor Areas: Smoking is permitted in outdoor areas of the facility only in locations specifically designated as “Designated Smoking Areas.” These areas are arranged in a manner that minimizes the exposure of other employees and visitors to tobacco smoke.

Importance of Compliance: Compliance with these rules is essential to maintaining a healthy working environment. All employees, visitors and other stakeholders are expected to observe these rules in order to protect the health and well-being of everyone concerned.

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Applicability to Visitors: The Smoke-Free Workplace Policy also applies to all guests and visitors entering İÇDAŞ facilities.

Actions in Case of Non-Compliance: Appropriate action shall be taken against persons who violate the provisions of this Policy in accordance with applicable legislation and Company rules.

As İÇDAŞ, we remain committed to providing and maintaining a healthy working environment. Compliance with these rules is of great importance in protecting the health and well-being of all our employees and visitors.

Board of Directors

11.05.2026

